## St Gabriel's Catholic Primary School COVID19 Catch Up Premium

## Context / Background

£650 million of universal catch-up premium funding will be available for all state-funded mainstream and special schools for the 2020/2021 academic year. The aim of the funding is to help pupils catch up on education they have missed due to the coronavirus (COVID-19) pandemic. The fund equates to roughly £80 per child.

## **Education Endowment Foundation**

It is up to schools how they spend their allocation, however the Education Endowment Foundation (EEF), commissioned by the DfE, has published guidance and advice on effective ways of using the Premium – this guidance is being seen as the starting point for all schools to work from.

The EEF has taken a three strand approach: 1. Teaching, 2. Targeted academic support, 3. Wider strategies.

For each of the strands they have made a series of suggestions:

### Covid19 Catch Up Premium – Use of Funding:

| Teaching                                       | Targeted academic support     | Wider strategies                           |
|--|-------------------------------|--|
|  |                               |  |
| – High-quality teaching for all                | – High-quality one to one and | – Supporting pupils' social,               |
| <ul> <li>Effective diagnostic</li> </ul>       | small group tuition           | emotional and behavioural                  |
| assessment                                     | – Teaching Assistants and     | needs                                      |
| <ul> <li>Supporting remote learning</li> </ul> | targeted support              | – Planning carefully for adopting          |
| <ul> <li>Focusing on professional</li> </ul>   | – Academic mentoring          | a SEL curriculum                           |
| development                                    | – Planning for pupils with    | <ul> <li>Communicating with and</li> </ul> |
|  | Special Educational Needs and | supporting parents                         |
|  | Disabilities (SEND)           | – Supporting parents with                  |
|  |                               | pupils of different ages                   |
|  |                               | – Successful implementation in             |
|  |                               | challenging times                          |

## **Accountability**

Governors should scrutinise schools' approaches to catch-up from September, including plans for and use of catch-up funding. This should include consideration of whether schools are spending the funding in line with their catch-up / School Development Plan priorities.

During visits, Ofsted inspectors will discuss with schools how they are bringing pupils back into full-time education, which may include plans schools have to spend their catch-up funding.

EEF guidance and advice can be found at the following links:

https://educationendowmentfoundation.org.uk/covid-19-resources/guide-to-supporting-schools-planning/

DfE information can be found at:

https://www.gov.uk/guidance/coronavirus-covid-19-catch-up-premium#history

#### **School Overview**

| Number of Pupils                                     | 403 (April 2021) |
|--|------------------|
| Proportion of disadvantaged pupils                   | 52               |
| Catch Up Premium allocation (number of pupils x £80) | £32, 160         |

# Context of the school and rationale for the strategy (With specific reference to the impact of COVID 19)

We are a Catholic school serving the parish of St. John the Baptist in Tamworth. 81% (September 2020) of our children are baptised Catholics. We welcome non Catholic families and our Catholic ethos is valued by all. We are located in the Belgrave ward. Analysis of the Indices of Multiple Deprivation for local super output areas reveals 36% of pupils live in bottom 30% of most deprived areas for income affecting children. 33% of pupils live in bottom 30% of most deprived areas for children's well-being.

Attainment on entry is average for the majority, however, statistical evidence on entry shows a large number of children with below average attainment on entry in aspects of literacy and numeracy. Many of our children enter school with speech and language issues and immature speech, with some pupils entering school already referred to Speech and Language service.

### **COVID 19 Context and Response**

Like all schools nationally, the impact of Covid19 was felt at St Gabriel's. As a school we responded to the demands and challenges in a range of different ways.

### Spring 2020 Lockdown

From 23<sup>rd</sup> March 2020, when all schools were closed nationally, St Gabriel's re-opened as a childcare facility for the children of key workers and vulnerable children (children with an EHC Plan or a social worker). Attendance of vulnerable children was good, especially when compared with the national average.

As well as the vulnerable children who were attending school, we also maintained contact with a significant number of other families who we identified as being in need of additional support. This support often took the form of regular contact through a weekly or more frequent phone call. Staff making the phone calls were often providing emotional well-being and mental health support and coaching for the children and their parents.

Throughout the Spring 2020 Lockdown, teachers provided Home Learning via weekly planners and online learning. Families who struggled to access work online were supported by printed packs of school work. Class teachers also stayed in contact with their classes during this time – this contact took the form of weekly newsletter messages, photograph and video messages and phone calls. When schools re-opened to a wider group of year groups (EY, Y1 and Y6 on 1st June 2020), class teachers and LSAs were re-deployed to teach a 'Bubble.' This, for a number of members of staff, meant teaching in a new year group. During this time, teachers continued to provide Home Learning for children from other year groups who were still at home.

A Food Bank was also established at school for families who needed this supported. The Food Bank was stocked through donations from staff, families and local businesses and was made accessible to a number of families – some of whom accessed this support on at least a weekly basis.

# January 2020 – March 2020 Lockdown

Following the closures of schools, at the start of the Spring Term, to all children expect vulnerable children and the children of key workers, we implemented our remote learning plan. This was delivered via Microsoft Teams and Sway. Each class had a daily timetable of lessons (via Sway) and at least one live interaction (via TEAMS) with their class teacher. Teachers and SLT monitored engagement with provision. Engagement was good throughout the Lockdown period. Those children / families who were not engaging with our remote learning provision were contacted and support put in place – this included using laptops provided by the DfE, providing paper copies of work and providing individual support to help parents understand how to access our remote learning. Children with SEND were provided with differentiated work and, where necessary, individual work.

Throughout the all the Lockdown periods the school also worked closely with outside agencies, including Health and Safety agencies, to ensure that we were fully aware and compliant with the most up-to-date guidance on the way schools should be operating currently. This involved us creating and then maintaining two key documents – a Risk Assessment and a Daily Plan. Details and copies of these documents, as well as other material and resources to support children and families, can be found in the Covid19 section of our school website (http://www.st-gabriels.staffs.sch.uk/covid-19-info/)

### Assessment

Following the wider re-opening of schools on 8<sup>th</sup> March, we assessed our children (using a combination of Teacher Assessment and testing) in reading, writing and maths. This information / data was shared by class teachers with SLT during Learning Reviews at the end of the Spring Term.

#### Principles

- 1. This is a working document.
- 2. More specific documents to reflect the particular work and the **impact** of **intentions** will develop as the particular recovery strategies are **implemented**.
- 3. No recovery or catch up strategy will be effective without consistent high quality first teaching.

## Catch Up Premium - Plan:

| Support        | EEF Support    | Rationale      | Description of Strategy                  | Link to 2020- | Key Persons | Budget Spend    | Timescale / |
|----------------|----------------|----------------|--|---------------|-------------|-----------------|-------------|
| Strategy Title | Strategy       |                |  | 2021 SDP      |             |                 | duration    |
|                | Category       |                |  |               |             |                 |             |
| Year One       | High-quality   | Securing       | Additional experienced teacher to        | Early         | Mrs Hughes  | 1.5 days x week | Spring/     |
| Phonics        | one to one and | phonics skills | support phonics provision in Year One.   | Reading       | Mrs Golby   | supply teacher. | Summer      |
| Support        | small group    | as key part of |  | focus –       | Mrs Hawker  | (Based on 12    | Term        |
|                | tuition        | early reading  | Additional small group phonic booster    | embed,        |             | weeks: £3,600)  | Additional  |
|                | (Targeted      | development.   | sessions focusing on securing previously | adapt and /   | Mrs Watson  |                 | teacher in  |
|                | academic       |                | taught phases and new sounds.            | or amend      | (additional |                 | school 1.5  |
|                | support).      |                |  | approaches    | teacher)    |                 | days a      |
|                |                |                | Further information about this           | to phonics    |             |                 | week from   |
|                |                |                | intervention is available via this link. | and guided    |             |                 | week        |

|              |                |                 |   | reading in EY |            |               | beginning  |
|--------------|----------------|-----------------|---|---------------|------------|---------------|------------|
|              |                |                 |   | / Y1 (and     |            |               | 22.03.2021 |
|              |                |                 |   | potentially   |            |               |            |
|              |                |                 |   | other year    |            |               |            |
|              |                |                 |   | groups as     |            |               |            |
|              |                |                 |   | well) which   |            |               |            |
|              |                |                 |   | were          |            |               |            |
|              |                |                 |   | successfully  |            |               |            |
|              |                |                 |   | developed     |            |               |            |
|              |                |                 |   | last year.    |            |               |            |
| Accelerating | Effective      | Developing      | Involvement in Staffordshire Educational  | Early         | Mrs Hughes | 15 hours of   | Summer     |
| Reading      | diagnostic     | new             | Psychology Service intervention –         | Reading       | Miss Gamon | additional TA | Term.      |
| Progress in  | assessment     | strategies in   | 'Accelerating Reading Progress' aimed at  | focus –       |            | support per   |            |
| targeted     | (Teaching)     | securing early  | Year One and Year Two children.           | embed,        | Mrs Cox    | week.         | TA         |
| Year One     |                | reading skills. |   | adapt and /   |            |               | delivering |
| and Year     | Teaching       | Closing         | Daily reading sessions based around:      | or amend      |            |               | sessions   |
| Two          | Assistants and | reading gaps    | Teaching sight vocabulary target using    | approaches    |            |               | from week  |
| children.    | targeted       | before they     | direct instruction (2 minutes) • Teaching | to phonics    |            |               | beginning  |
|              | support        | open through    | phonic skills target using direct         | and guided    |            |               | 03.05.2021 |
|              | (Targeted      | research /      | instruction (2 minutes) • Reading         | reading in EY |            |               |            |
|              | academic       | evidence        | together from a real book (10 minutes)    | / Y1 (and     |            |               |            |
|              | support).      | based           |   | potentially   |            |               |            |
|              |                | strategy        | Impact of intervention to be evaluated    | other year    |            |               |            |
|              | Planning for   | approach.       | at school, district and LA level.         | groups as     |            |               |            |
|              | pupils with    |                 |   | well) which   |            |               |            |
|              | Special        |                 | Training for staff involved delivered by  | were          |            |               |            |
|              | Educational    |                 | Staffordshire Educational Psychology      | successfully  |            |               |            |
|              | Needs and      |                 | Service.                                  | developed     |            |               |            |
|              | Disabilities   |                 |   | last year.    |            |               |            |
|              | (SEND)         |                 | Further information about the             |               |            |               |            |
|              | (Targeted      |                 | intervention is available via this link.  | Working with  |            |               |            |
|              | academic       |                 |   | SENCO,        |            |               |            |
|              | support).      |                 |   | further       |            |               |            |

|  | Focusing on professional development (Teaching)  |  |   | develop range of reading interventions which staff, including LSAs, are currently delivering.   |   |  |   |
|--|--|--|---|---|---|--|---|
| Support<br>Strategy Title                                | EEF Support<br>Strategy<br>Category  | Rationale  | Description of Strategy   | Link to 2020-<br>2021 SDP   | Key Persons   | Budget Spend                                     | Timescale /<br>duration   |
| Securing Key<br>Learning.                                | High-quality teaching for all (Teaching)  High-quality one to one and small group tuition (Targeted academic support). | Securing curriculum knowledge and preparing children for next stage in learning. | Additional experienced teacher to support reading, writing and maths provision in Year Five.  Additional support in reading, writing and maths based sessions — either in classroom or via small groups — during the morning. Afternoon catch up sessions — either individually or small group — for targeted children.  Further information about this support can be found via this link. | To develop and refine our Curriculum provision – in particular Reading and Remote / Blended Learning – to ensure that it is accessible, engaging, supportive and challenging. | Miss Cunningham Mrs Buckroyd  Mrs Biddle (additional teacher) | 2 days x week supply teacher. (10 weeks: £4,000) | Summer Term Additional teacher in school two days a week from week beginning 19.04.2021 |
| Securing Key<br>Learning<br>(small group<br>tuition Y5). | High-quality<br>one to one and<br>small group<br>tuition   | Securing<br>curriculum<br>knowledge<br>and                                       | Small group tuition sessions to prepare / support children for next stage of learning – Year Five.  | To develop<br>and refine<br>our<br>Curriculum   | Miss<br>Cunningham<br>Mrs<br>Buckroyd                         | 4 x 1 hour<br>sessions per<br>week.<br>(£1,000)  | Summer<br>Term  |

|  | (Targeted academic support).   | preparing<br>children for<br>next stage in<br>learning.                          | Weekly 1 hour sessions for 5 – 6 children with class teacher focusing on key learning objectives in reading, writing and maths.  | provision – in particular Reading and Remote / Blended Learning – to ensure that it is accessible, engaging, supportive and challenging.                                      |             |   | Week<br>beginning<br>3 <sup>rd</sup> May.                    |
|--|--|--|--|---|-------------|---|--|
| Securing Key<br>Learning<br>(small group<br>tuition Y2). | High-quality one to one and small group tuition (Targeted academic support). | Securing curriculum knowledge and preparing children for next stage in learning. | Small group tuition sessions to prepare / support children for next stage of learning – Year Two.  Weekly 1 hour sessions for 5 – 6 children with class teacher focusing on key learning objectives in reading, writing and maths. | To develop and refine our Curriculum provision – in particular Reading and Remote / Blended Learning – to ensure that it is accessible, engaging, supportive and challenging. | Miss Gamon  | 2 x 1 hour<br>sessions per<br>week.<br>(£500) | Summer<br>Term<br>Week<br>beginning<br>10 <sup>th</sup> May. |
| Support<br>Strategy Title                                | EEF Support<br>Strategy<br>Category  | Rationale  | Description of Strategy  | Link to 2020-<br>2021 SDP   | Key Persons | Budget Spend                                  | Timescale / duration   |

| Securing       | High-quality     |                | Purchasing of additional reading book    | Early          | Mr Bright  | £2,400 | Summer  |
|----------------|------------------|----------------|--|----------------|------------|--------|---------|
| reading skills | teaching for all | Securing       | resources.                               | Reading        | Mrs Hughes |        | Term.   |
| and            | (Teaching).      | reading skills |  | focus –        |            |        |         |
| developing a   |                  | through high   | Following reading resource audit by      | embed,         |            |        |         |
| love of        | High-quality     | quality book   | English co – ordinators a range of books | adapt and /    |            |        |         |
| reading        | one to one and   | based          | and texts identified to support reading  | or amend       |            |        |         |
| (resources)    | small group      | resources.     | in school and at home.                   | approaches     |            |        |         |
|                | tuition          |                |  | to phonics     |            |        |         |
|                | (Targeted        |                | Books selected support school reading    | and guided     |            |        |         |
|                | academic         |                | approach and are phonically decodable.   | reading in EY  |            |        |         |
|                | support).        |                |  | / Y1 (and      |            |        |         |
|                |                  |                | Books selected also support parents and  | potentially    |            |        |         |
|                | Communicating    |                | carers using books at home with key      | other year     |            |        |         |
|                | with and         |                | tips, reminders and suggestions for      | groups as      |            |        |         |
|                | supporting       |                | questions etc.                           | well) which    |            |        |         |
|                | parents (Wider   |                |  | were           |            |        |         |
|                | strategies).     |                | To help promote our ongoing work on      | successfully   |            |        |         |
|                |                  |                | developing a love of reading Class       | developed      |            |        |         |
|                | Supporting       |                | Libraries / Book Areas to be developed   | last year.     |            |        |         |
|                | parents with     |                | and additional resources identified and  |                |            | £4,500 |         |
|                | pupils of        |                | purchased.                               | On-going       |            |        | Summer  |
|                | different ages   |                |  | review of      |            |        | Term.   |
|                | (Wider           |                |  | current        |            |        |         |
|                | strategies).     |                |  | reading        |            |        |         |
|                |                  |                |  | resources      |            |        |         |
|                |                  |                |  | and            |            |        |         |
|                |                  |                |  | identification |            |        |         |
|                |                  |                |  | of potential   |            |        |         |
|                |                  |                |  | areas of       |            |        |         |
|                |                  |                |  | need.          |            |        |         |
| Developing     | Focusing on      | Developing     | Purchasing of additional resources and   | SEND           | Mr Bright  | £1,000 | Summer  |
| SENCO          | professional     | in-school      | training to support SENCO and develop    | identified as  | Miss Gamon |        | Term    |
| subject        |                  | capacity to    | bank of SEND assessment resources.       |                |            |        | onwards |

| knowledge      | development    | quickly       |   | key area on   |            |                  |                     |
|----------------|----------------|---------------|---|---------------|------------|------------------|---------------------|
| and bank of    | (Teaching).    | identify and  |   | current SDP.  |            |                  |                     |
| resources to   | (Teaching).    | assess needs  |   | current 3D1.  |            |                  |                     |
| assess needs   | Planning for   | (SEND).       |   |               |            |                  |                     |
| of children in | pupils with    | (SEND).       |   |               |            |                  |                     |
| school.        | Special        |               |   |               |            |                  |                     |
|                | Educational    |               |   |               |            |                  |                     |
|                | Needs and      |               |   |               |            |                  |                     |
|                | Disabilities   |               |   |               |            |                  |                     |
|                | (SEND)         |               |   |               |            |                  |                     |
|                | (Targeted      |               |   |               |            |                  |                     |
|                | academic       |               |   |               |            |                  |                     |
|                | support).      |               |   |               |            |                  |                     |
| Securing Key   | High-quality   | Securing      | Small group sessions focused on key     | SEND          | Mrs Ewings | 3 additional LSA | Summer              |
| Learning (Y4   | one to one and | curriculum    | curriculum knowledge and support plan   | identified as |            | hours weekly     | Term                |
| SEND           | small group    | knowledge/    | targets.                                | key area on   |            |                  | (week               |
| children)      | tuition        | support plan  |   | current SDP.  |            |                  | beginning           |
|                | (Targeted      | targets and   | Weekly sessions for 5 – 6 children with |               |            |                  | 3 <sup>rd</sup> May |
|                | academic       | preparing     | LSA focusing on key learning objectives |               |            |                  | onwards)            |
|                | support).      | children for  | in reading, writing and maths and       |               |            |                  |                     |
|                |                | next stage in | support plan targets.                   |               |            |                  |                     |
|                | Planning for   | learning.     |   |               |            |                  |                     |
|                | pupils with    |               |   |               |            |                  |                     |
|                | Special        |               |   |               |            |                  |                     |
|                | Educational    |               |   |               |            |                  |                     |
|                | Needs and      |               |   |               |            |                  |                     |
|                | Disabilities   |               |   |               |            |                  |                     |
|                | (SEND)         |               |   |               |            |                  |                     |
|                | (Targeted      |               |   |               |            |                  |                     |
|                | academic       |               |   |               |            |                  |                     |
|                | support).      |               |   |               |            |                  |                     |
|                |                |               |   |               |            |                  |                     |
|                |                |               |   |               |            |                  |                     |

| Support<br>Strategy Title                    | EEF Support<br>Strategy<br>Category  | Rationale  | Description of Strategy  | Link to 2020-<br>2021 SDP | Key Persons               | Budget Spend | Timescale /<br>duration   |
|--|--|--|--|---------------------------|---------------------------|--------------|---------------------------|
| Supporting early speech and language skills. | Effective diagnostic assessment (Teaching)  High-quality teaching for all (Teaching).  High-quality one to one and small group tuition (Targeted academic support).  Communicating with and supporting parents (Wider strategies).  Focusing on professional development (Teaching). | Significant evidence base suggests that the restrictions linked to the pandemic have impacted on early language acquisition. | Early Years classes to be involved in Nuffield Early Language Intervention.  Training opportunities for key colleagues identified. |                           | Mrs Coakley<br>Mrs Dancey | £1,000       | Summer<br>Term<br>onwards |

| Promoting     | Supporting          | Well – being    | Prayer Garden                           | Mrs         | £500   | Summer  |
|---------------|---------------------|-----------------|---|-------------|--------|---------|
| well – being  | pupils' social,     | has always      | Purchasing of resources to develop well | Townsley    |        | Term    |
| through our   | emotional and       | been a          | – being and sensory resources in the    |             |        | onwards |
| Catholic Life | behavioural         | priority for us | prayer garden.                          |             |        |         |
| ethos.        | needs (Wider        | and has         |   |             |        |         |
|               | strategies).        | always been     | One Life                                |             | £500   |         |
|               |                     | underpinned     | Purchasing of Virtual Retreats which    |             |        |         |
|               |                     | by our          | help promote emotional well – being     |             |        |         |
|               |                     | Catholic Life   | through the children's faith lives.     |             |        |         |
|               |                     | ethos and       |   |             |        |         |
|               |                     | our daily       | Prayer and Collective Worship           |             |        |         |
|               |                     | engagement      | Purchasing of related resources to      |             | £300   |         |
|               |                     | with prayer     | support our prayer and Collective       |             |        |         |
|               |                     | and             | Worship work – especially to help       |             |        |         |
|               |                     | Collective      | teachers respond to needs caused by     |             |        |         |
|               |                     | Worship.        | current pandemic.                       |             |        |         |
|               |                     |                 |   |             |        |         |
|               |                     |                 | Further information about this support  |             |        |         |
|               |                     |                 | can be found via this link.             |             |        |         |
| Promoting     | Supporting          | Engagement      | Development of Early Years Outdoor      | Mrs Coakley | £4,000 | Summer  |
| well – being  | pupils' social,     | with the        | Area.                                   |             |        | Term    |
| through       | emotional and       | world is a key  |   |             |        | onwards |
| engagement    | behavioural         | part of the     | Creation of Mud Kitchen.                |             |        |         |
| with nature   | needs <b>(Wider</b> | Early Years     |   |             |        |         |
|               | strategies).        | curriculum.     | Additional resources for the current    |             |        |         |
|               |                     | Restrictions    | garden to increase opportunity and      |             |        |         |
|               |                     | linked to the   | access.                                 |             |        |         |
|               |                     | pandemic        |   |             |        |         |
|               |                     | have            | Purchasing of natural world resources   |             |        |         |
|               |                     | significantly   | (for example – bird feeders).           |             |        |         |
|               |                     | limited         |   |             |        |         |
|               |                     | children's      | Purchasing of outdoor resources to      |             |        |         |
|               |                     | opportunities   | support Gross Motor Development.        |             |        |         |

| Promoting well-being and good mental health through exploration of emotions and techniques to build resilience | Supporting pupils' social, emotional and behavioural needs (Wider strategies). | in this area. This has also impacted on children's opportunities to develop gross motor skills. National studies have shown that many children's mental health has been adversely affected by the pandemic. | Purchasing of books to support teachers with techniques for addressing mental health/emotional intelligence/resilience.  Book 1 = Fall off, Get back up; keep going by Clare Balding https://www.amazon.co.uk/Fall-Off-Back-Keep-Going/dp/1526363410  Book 2 = The Huge Bag of Worries by Virginia Ironside. https://www.amazon.co.uk/Huge-Bag-Worries-Virginia-Ironside/dp/0340903171 | Mrs Taggart | Teaching resources/books 15 copies of each – 15 x c£10 + 15 x c£5 = c £225  Singup membership for one year £285 | From summer 21 – summer 22 And ongoing benefits as teachers will have learned new skills |
|--|--|---|--|-------------|---|--|
|  |  |   | Purchasing of a whole school singing programme to support emotional wellbeing through singing outside and, as we are gradually allowed to, inside again too.  https://www.singup.org/membership/4-to-11-large  Primary Quo Vadis resources   |             |   |  |

|  |  |   | New programme of resources created by Kenelm Youth Trust to support emotional well — being and mental health of children within a Catholic context:  'Primary Quo Vadis' is a Catholic mental health and well-being resource for Year 4-6. This programme will support children with mental health and well-being, to empower them to make choices and enable them to reflect and 'gather' as a Catholic community through shared experience, even during a time of social distancing. With high quality videos, moments of collective worship and an amazing pupil journal to accompany every session, Primary Quo Vadis will help students to understand their feeling and emotions in a new and positive way.  Primary Quo Vadis - KENELM YOUTH TRUST |                           | Mr Bright   | £500  | Summer<br>Term 2021                 |
|--|--|---|--|---------------------------|-------------|---|-------------------------------------|
| Support<br>Strategy Title  | EEF Support<br>Strategy<br>Category  | Rationale   | Description of Strategy  | Link to 2020-<br>2021 SDP | Key Persons | Budget Spend                                    | Timescale /<br>duration             |
| Promote the<br>fluent recall<br>of key facts<br>in maths<br>across the<br>whole school | High-quality teaching for all (Teaching).  High-quality one to one and small group tuition | Children have become less confident in their key facts in maths over the last year and gaps | All staff are to implement a KFC (key facts check) session every day where they revise and practice the children's recall of key facts.  Class teachers are already seeing the progress that children can make by practising every day.  | Maths - key<br>priorities | Mrs Taggart | No additional funding required for this strand. | From<br>summer 21<br>and<br>ongoing |

|  | (Targeted academic support).                    | have appeared. (evidence in each class e.g. year 2 having to work on year 1 unit additions; year 6 having to work on names of angles) | A times tables focus in year 3 and 4 as part of the KFC including participation in the optional MTC for this year. This will lead to more confidence ready for the statutory start of the MTC in summer 22 and more children having fluent recall of key facts ready for year 5.  |           |      |                           |
|--|---|---|---|-----------|------|---------------------------|
| Promoting and securing CPD for colleagues. | Focusing on professional development (Teaching) | Current restrictions mean that accessing CPD via online / virtual pathways has become more important.                                 | Access to the National College for the next 12 months (and potentially longer).  National College – via its website and App offers a wide range of key education topics - assessment, teaching and learning, subject specific training, safeguarding, SEND, etc through webinars and video courses.  National College resources will be shared with staff during CPD time, staff meetings, INSET Days etc.  Colleagues will be able to maintain a record of the training they complete. | Mr Bright | £995 | May 2021<br>– May<br>2022 |